

MONTECITO SANITARY DISTRICT

A G E N D A for Board Meeting

April 28, 2020

The regular meeting of the Personnel Committee will begin at 9:00 a.m. on April 28, 2020.

Pursuant to State of California Executive Order No. N-29-20 issued on March 17, 2020, and the State of California and Santa Barbara County's shelter in place orders, the Montecito Sanitary District Personnel Committee Meeting will be held remotely via Zoom Meetings.

The public may attend and make a public comment by visiting:

<https://zoom.us/j/91772630175?pwd=TkFjRlhoYktyNHh2bUdjdE8zTTY0dz09>

You may also call in at 1-669-900-6833

Meeting ID: 917 7263 0175

Password: 720604

If you have difficulty connecting to the virtual meeting, please call 1-714-323-4667 for technical assistance once the meeting has begun.

If you need special assistance to participate in this meeting, because of any disability, please contact the District at 1-805-969-4200. Notification at least twenty-four hours before the meeting will allow the District to make appropriate arrangements for you; thank you.

Materials related to an item on this Agenda, which are part of the agenda packet, are available for public inspection on the District website www.montsan.org

1. CALL TO ORDER/ROLL CALL

2. PUBLIC COMMENT

Persons may, in addition to any other matter within the Board of Director's subject-matter jurisdiction, comment on Agenda Items at this time. If you provide public comment on a specific Agenda item at this time, however, you cannot later provide comments at the time the Agenda Item is considered. Anyone wishing to address the Board of Directors will be recognized by the President, and state their name for the record. If you wish to address the Board of Directors on an Agenda Item, you may do so as that particular item is announced. You will be given a reasonable amount of time to address the Board of Directors.

While all comments are welcome, the Brown Act does not allow the Board to take action on any item not on the agenda. The Board may briefly respond to comments after Public Comment is closed.

AGENDA
April 28, 2020

In accordance with Executive Order No. N-29-20 and guidance from the California Department of Public Health on gatherings, remote public participation is allowed in the following ways:

Participants are encouraged to join the meeting 30 minutes before the start of the meeting.

Public comment will be accepted via email to during the meeting, before the close of public comment, and read into the record during public comment, when feasible. We request that written communications be limited to not more than 50 words.

Public comment may be submitted via telephone during the meeting, before the close of public comment, by calling **1-669-900-6833** and entering Zoom Meeting ID: **258 910 888** then press pound (#). When prompted to enter participation ID number press pound (#) again. If participants would like to make a public comment they will enter “*9” then the Clerk to the Board will be notified and you will be in the rotation to make a public comment.

3. NEW BUSINESS

A. COST OF LIVING ALLOWANCE (COLA)

The Committee will consider:

- i) Reviewing a Cost of Living Allowance to the District Salary Range Tables in accordance with the procedures outlined in the MSD Personnel Committee handbook;
- ii) Taking such additional, related, action that may be desirable.

B. SALARY RANGE TABLE FISCAL YEAR 2020-2021

The Committee will consider:

- i) Reviewing a proposed Salary Range Table for FY20-21;
- ii) Taking such additional, related, action that may be desirable.

4. ADJOURNMENT