

Montecito Sanitary District Salary Range Table Fiscal Year 2022-23

Board Approved June 23, 2022

Division	Role	EMPLOYMENT CLASSIFICATION	Step:	(A)	(B)	(C)	(D)	(E)
			Hiring Rate	After 1 Year	After 2 Years	After 3 Years	After 4 Years	
			Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Admin	Admin Asst	Accounting/Admin. Assistant	\$	41.38	\$ 43.44	\$ 45.62	\$ 47.90	\$ 50.29
Maint	Line	Facilities Maintenance	\$	32.15	\$ 33.75	\$ 35.44	\$ 37.21	\$ 39.07
Maint	Supervisor	Chief Maintenance Mechanic	\$	45.07	\$ 47.33	\$ 49.69	\$ 52.18	\$ 54.79
Collections	Trainee	Collections Operator in Training (OIT)	\$	23.51	\$ 24.69	\$ 25.93	\$ 27.22	\$ 28.58
Collections	Line	Collections I	\$	28.69	\$ 30.12	\$ 31.63	\$ 33.21	\$ 34.87
Collections	Line	Collections II	\$	32.15	\$ 33.75	\$ 35.44	\$ 37.21	\$ 39.07
Collections	Line	Collections III	\$	36.04	\$ 37.84	\$ 39.73	\$ 41.72	\$ 43.81
Collections	Line	Collections IV	\$	39.72	\$ 41.70	\$ 43.79	\$ 45.98	\$ 48.28
Collections	Supervisor	Collections Lead Operator	\$	45.98	\$ 48.28	\$ 50.69	\$ 53.23	\$ 55.89
Ops	Trainee	Operations Operator in Training (OIT)	\$	25.76	\$ 27.05	\$ 28.40	\$ 29.82	\$ 31.31
Ops	Line	Operator I	\$	29.11	\$ 30.56	\$ 32.09	\$ 33.70	\$ 35.38
Ops	Line	Operator II	\$	32.08	\$ 33.69	\$ 35.37	\$ 37.14	\$ 39.00
Ops	Line	Operator III	\$	35.38	\$ 37.15	\$ 39.01	\$ 40.96	\$ 43.01
Ops	Line	Operator IV	\$	39.01	\$ 40.96	\$ 43.00	\$ 45.15	\$ 47.41
Ops	Line	Operator V	\$	47.59	\$ 49.97	\$ 52.46	\$ 55.09	\$ 57.84
MANAGERS				Hourly Low				Hourly High
Ops	Manager	Laboratory & Pretreatment Manager	\$	46.68				\$ 61.09
Collections	Manager	Chief Plant Operator/Treatment Superintendent	\$	60.73				\$ 73.82
Admin	Manager	District Administrator	\$	56.85				\$ 74.41
Collections/Ops	Manager	Collections & Maintenance Superintendent	\$	62.59				\$ 76.08
Admin	Manager	Engineering Manager	\$	59.38				\$ 77.72
EXECUTIVE				Hourly Rate				
Admin	Executive	General Manager	\$	86.54				

This table includes Staff restructuring as approved with FY2022-23 Budget Process and Side Letter Agreement with SEIU Local 620 (effective 7/11/2022)