

Montecito Sanitary District Hourly Salary Range Table - Represented Fiscal Year 2024-25

Approved at the June 19, 2024 Regular Board Meeting

Division	Role	EMPLOYMENT CLASSIFICATION	Step:	A	B	C	D	E
			Hourly	Hourly	Hourly	Hourly	Hourly	
Admin	Admin Asst	Administrative Technician II		\$ 37.78	\$ 39.68	\$ 41.66	\$ 43.75	\$ 45.95
Admin	Admin Asst	Accounting/Admin. Assistant		\$ 47.67	\$ 50.05	\$ 52.56	\$ 55.18	\$ 57.94
Maint	Line	Facilities Maintenance		\$ 37.04	\$ 38.88	\$ 40.83	\$ 42.87	\$ 45.01
Maint	Supervisor	Chief Maintenance Mechanic		\$ 51.92	\$ 54.53	\$ 57.25	\$ 60.11	\$ 63.12
Collections	Trainee	Collections Operator in Training (OIT)		\$ 27.08	\$ 28.44	\$ 29.87	\$ 31.36	\$ 32.93
Collections	Line	Collections I		\$ 33.05	\$ 34.70	\$ 36.44	\$ 38.26	\$ 40.17
Collections	Line	Collections II		\$ 37.04	\$ 38.88	\$ 40.83	\$ 42.87	\$ 45.01
Collections	Line	Collections III		\$ 41.52	\$ 43.59	\$ 45.77	\$ 48.06	\$ 50.47
Collections	Line	Collections IV		\$ 45.76	\$ 48.04	\$ 50.45	\$ 52.97	\$ 55.62
Collections	Supervisor	Collections Lead Operator		\$ 52.97	\$ 55.62	\$ 58.40	\$ 61.32	\$ 64.39
Ops	Trainee	Operations Operator in Training (OIT)		\$ 29.68	\$ 31.16	\$ 32.72	\$ 34.35	\$ 36.07
Ops	Line	Operator I		\$ 33.54	\$ 35.21	\$ 36.97	\$ 38.82	\$ 40.76
Ops	Line	Operator II		\$ 36.96	\$ 38.81	\$ 40.75	\$ 42.79	\$ 44.93
Ops	Line	Operator III		\$ 40.76	\$ 42.80	\$ 44.94	\$ 47.19	\$ 49.55
Ops	Line	Operator IV		\$ 44.94	\$ 47.19	\$ 49.54	\$ 52.02	\$ 54.62
Ops	Line	Operator V		\$ 54.83	\$ 57.57	\$ 60.44	\$ 63.47	\$ 66.64

Montecito Sanitary District Hourly Management Salary Range Table - Unrepresented Fiscal Year 2024-25

Approved at the June 19, 2024 Regular Board Meeting

MANAGERS			Hourly Low	Hourly High
Ops	Manager	Laboratory & Pretreatment Manager	\$ 53.78	\$ 70.38
Collections	Manager	Chief Plant Operator/Treatment Superintendent	\$ 69.96	\$ 85.05
Ops	Manager	Operations Manager (Vacant)	\$ 66.12	\$ 86.53
Admin	Manager	Business and Administrative Manager	\$ 65.49	\$ 85.73
Collections/Ops	Manager	Collections & Maintenance Superintendent	\$ 72.11	\$ 87.65
Admin	Manager	Engineering Manager	\$ 68.41	\$ 89.54
EXECUTIVE			Hourly Rate	
Admin	Executive	General Manager	\$ 96.37	

Montecito Sanitary District Monthly Salary Range Table - Represented Fiscal Year 2024-25

Approved at the June 19, 2024 Regular Board Meeting

Division	Role	EMPLOYMENT CLASSIFICATION	Step:	A	B	C	D	E
			Monthly	Monthly	Monthly	Monthly	Monthly	
Admin	Admin Asst	Administrative Technician II		\$ 6,548.53	\$ 6,877.87	\$ 7,221.07	\$ 7,583.33	\$ 7,964.67
Admin	Admin Asst	Accounting/Admin. Assistant		\$ 8,262.80	\$ 8,675.33	\$ 9,110.40	\$ 9,564.53	\$ 10,042.93
Maint	Line	Facilities Maintenance		\$ 6,420.27	\$ 6,739.20	\$ 7,077.20	\$ 7,430.80	\$ 7,801.73
Maint	Supervisor	Chief Maintenance Mechanic		\$ 8,999.47	\$ 9,451.87	\$ 9,923.33	\$ 10,419.07	\$ 10,940.80
Collections	Trainee	Collections Operator in Training (OIT)		\$ 4,693.87	\$ 4,929.60	\$ 5,177.47	\$ 5,435.73	\$ 5,707.87
Collections	Line	Collections I		\$ 5,728.67	\$ 6,014.67	\$ 6,316.27	\$ 6,631.73	\$ 6,962.80
Collections	Line	Collections II		\$ 6,420.27	\$ 6,739.20	\$ 7,077.20	\$ 7,430.80	\$ 7,801.73
Collections	Line	Collections III		\$ 7,196.80	\$ 7,555.60	\$ 7,933.47	\$ 8,330.40	\$ 8,748.13
Collections	Line	Collections IV		\$ 7,931.73	\$ 8,326.93	\$ 8,744.67	\$ 9,181.47	\$ 9,640.80
Collections	Supervisor	Collections Lead Operator		\$ 9,181.47	\$ 9,640.80	\$ 10,122.67	\$ 10,628.80	\$ 11,160.93
Ops	Trainee	Operations Operator in Training (OIT)		\$ 5,144.53	\$ 5,401.07	\$ 5,671.47	\$ 5,954.00	\$ 6,252.13
Ops	Line	Operator I		\$ 5,813.60	\$ 6,103.07	\$ 6,408.13	\$ 6,728.80	\$ 7,065.07
Ops	Line	Operator II		\$ 6,406.40	\$ 6,727.07	\$ 7,063.33	\$ 7,416.93	\$ 7,787.87
Ops	Line	Operator III		\$ 7,065.07	\$ 7,418.67	\$ 7,789.60	\$ 8,179.60	\$ 8,588.67
Ops	Line	Operator IV		\$ 7,789.60	\$ 8,179.60	\$ 8,586.93	\$ 9,016.80	\$ 9,467.47
Ops	Line	Operator V		\$ 9,503.87	\$ 9,978.80	\$ 10,476.27	\$ 11,001.47	\$ 11,550.93

Montecito Sanitary District Monthly Management Salary Range Table - Unrepresented Fiscal Year 2024-25

Approved at the June 19, 2024 Regular Board Meeting

MANAGERS			Monthly Low	Monthly High
Ops	Manager	Laboratory & Pretreatment Manager	\$ 9,321.87	\$ 12,199.20
Collections	Manager	Chief Plant Operator/Treatment Superintendent	\$ 12,126.40	\$ 14,742.00
Ops	Manager	Operations Manager (Vacant)	\$ 11,460.80	\$ 14,998.53
Admin	Manager	Business and Administrative Manager	\$ 11,351.60	\$ 14,859.87
Collections/Ops	Manager	Collections & Maintenance Superintendent	\$ 12,499.07	\$ 15,192.67
Admin	Manager	Engineering Manager	\$ 11,857.73	\$ 15,520.27
EXECUTIVE			Monthly Rate	
Admin	Executive	General Manager	\$ 16,704.17	

Montecito Sanitary District Annual Salary Range Table - Represented Fiscal Year 2024-25

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Division	Role	EMPLOYMENT CLASSIFICATION	Step:	A	B	C	D	E
			Annually	Annually	Annually	Annually	Annually	
Admin	Admin Asst	Administrative Technician II	\$	78,582.40	\$ 82,534.40	\$ 86,652.80	\$ 91,000.00	\$ 95,576.00
Admin	Admin Asst	Accounting/Admin. Assistant	\$	99,153.60	\$ 104,104.00	\$ 109,324.80	\$ 114,774.40	\$ 120,515.20

Maint	Line	Facilities Maintenance	\$	77,043.20	\$ 80,870.40	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80
Maint	Supv	Chief Maintenance Mechanic	\$	107,993.60	\$ 113,422.40	\$ 119,080.00	\$ 125,028.80	\$ 131,289.60

Collections	Trainee	Collections Operator in Training (OIT)	\$	56,326.40	\$ 59,155.20	\$ 62,129.60	\$ 65,228.80	\$ 68,494.40
Collections	Line	Collections I	\$	68,744.00	\$ 72,176.00	\$ 75,795.20	\$ 79,580.80	\$ 83,553.60
Collections	Line	Collections II	\$	77,043.20	\$ 80,870.40	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80
Collections	Line	Collections III	\$	86,361.60	\$ 90,667.20	\$ 95,201.60	\$ 99,964.80	\$ 104,977.60
Collections	Line	Collections IV	\$	95,180.80	\$ 99,923.20	\$ 104,936.00	\$ 110,177.60	\$ 115,689.60
Collections	Supv	Collections Lead Operator	\$	110,177.60	\$ 115,689.60	\$ 121,472.00	\$ 127,545.60	\$ 133,931.20

Ops	Trainee	Operations Operator in Training (OIT)	\$	61,734.40	\$ 64,812.80	\$ 68,057.60	\$ 71,448.00	\$ 75,025.60
Ops	Line	Operator I	\$	69,763.20	\$ 73,236.80	\$ 76,897.60	\$ 80,745.60	\$ 84,780.80
Ops	Line	Operator II	\$	76,876.80	\$ 80,724.80	\$ 84,760.00	\$ 89,003.20	\$ 93,454.40
Ops	Line	Operator III	\$	84,780.80	\$ 89,024.00	\$ 93,475.20	\$ 98,155.20	\$ 103,064.00
Ops	Line	Operator IV	\$	93,475.20	\$ 98,155.20	\$ 103,043.20	\$ 108,201.60	\$ 113,609.60
Ops	Line	Operator V	\$	114,046.40	\$ 119,745.60	\$ 125,715.20	\$ 132,017.60	\$ 138,611.20

Montecito Sanitary District Annual Management Salary Range Table - Unrepresented Fiscal Year 2024-25

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MANAGERS			Annual Low	Annual High
Ops	Manager	Laboratory & Pretreatment Manager	\$ 111,862.40	\$ 146,390.40
Collections	Manager	Chief Plant Operator/Treatment Superintendent	\$ 145,516.80	\$ 176,904.00
Ops	Manager	Operations Manager (Vacant)	\$ 137,529.60	\$ 179,982.40
Admin	Manager	Business and Administrative Manager	\$ 136,219.20	\$ 178,318.40
Collections/Ops	Manager	Collections & Maintenance Superintendent	\$ 149,988.80	\$ 182,312.00
Admin	Manager	Engineering Manager	\$ 142,292.80	\$ 186,243.20

EXECUTIVE			Annual Rate
Admin	Executive	General Manager	\$ 200,450.00